



Office of the Pima County Attorney
Restorative Justice Adult Program (RJP) Volunteer Application
Email to: Emmanuelle.Fahey@pcao.pima.gov

Mission: The mission of the Restorative Justice Adult Program (RJP) is to provide a victim-centric, community-driven alternative to prosecution for qualifying cases through a facilitated dialogue process. The program's core values are centered on neutrality, compassion, and inclusivity.

Vision: RJP seeks to repair harm for victims and other stakeholders affected by the crime, reduce the risk of reoffending for offenders, and restore community relationships.

It is the policy of the Pima County Attorney's Office to treat volunteers with the same consideration given to professionals. All information provided by you is confidential and will be used solely for placement.

Please note that you are applying for a volunteer position with PCAO. While PCAO will serve as your primary contact for all volunteer activities, training will be provided by the Center for Community Mediation and Facilitation. Do you consent to having your application, including personal data, shared with the Center so that we may better support you throughout your volunteer experience? ☐ Yes ☐ No

Date: _____

Contact Information		
Full Name/Pronouns:		Date of Birth:
Home Address:		
Phone #:	Email Address:	
Emergency Contact:	Relationship:	Phone #:

Section One: Demographic information

The following questions ask about your race and ethnicity. This information helps us understand the diversity of our community so that we may better serve them. Your responses are voluntary, and all data will be kept confidential and used only for statistical purposes. You may choose not to answer any question or select 'Prefer not to respond'. Thank you for your participation.

African American or Black American Indian or Alaska Native Asian or Asian American Hispanic, Latinx or Spanish Origin Middle Eastern or North African

Which of the following best describes you? (*Listed in alphabetical order. Select all that apply.*)

- | | |
|---|--|
| <input type="checkbox"/> African American or Black American | <input type="checkbox"/> Native Hawaiian or Pacific Islander |
| <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> White |
| <input type="checkbox"/> Asian or Asian American | <input type="checkbox"/> Not listed here or prefer to self-describe_____ |
| <input type="checkbox"/> Hispanic, Latinx or Spanish Origin | <input type="checkbox"/> I prefer not to respond |
| <input type="checkbox"/> Middle Eastern or North African | |

Please print your specific race or ethnic identity in the space below.

(*For example, Korean, Mexican American, Navajo Nation, Samoan, Puerto Rican, Italian, et al.*)

Do you identify as part of the LGBTQIA+ (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual) community?

Yes No I prefer not to respond

Which of the following best represents your gender?

- | | |
|-----------------------|---|
| Female | Genderfluid |
| Male | Genderqueer |
| Transgender | Two-Spirit |
| Gender non-binary | Not listed here or prefer to self-describe_____ |
| Gender non-conforming | I prefer not to respond |

What is your total household income?

- | | |
|--------------------|----------------------|
| \$0 to \$19,999 | \$130,000-\$149,000 |
| \$20,000-\$49,999 | \$ 150,000 and up |
| \$50,000-\$89,999 | Prefer not to answer |
| \$90,000-\$129,999 | |

Section Two: Tell Us More About You & Your Interest in Volunteering:

Restorative Justice work requires an open mind and heart. While prior training is not required to be a volunteer, it helps us to know more about your prior relevant experience.

How did you hear about Pima County’s RJ program? _____

Have you completed any of the following trainings in the past? (Check all that apply):

- | | |
|------------------------------|--|
| Restorative Justice Training | Anti-racism/ anti-oppression training |
| Circle Process Training | Mediation training |
| Nonviolent Communication | Other (please indicate) _____ |
| (NVC) Training | I have not completed any of these trainings. |
| Implicit Bias training | |

If yes, please indicate the organization and the date of training completion:

Organization(s) _____ Training(s) completed _____ (date) _____

Organization(s) _____ Training(s) completed _____ (date) _____

Organization(s) _____ Training(s) completed _____ (date) _____

What interests you about restorative justice?

Why are you interested in volunteering?

What is your understanding of restorative justice, generally, and a circle process, specifically ("N/A" if none)?

When are you available to volunteer? (check all that apply)

Weekdays, daytime Weekdays, evening Weekends Flexible

Are you proficient in any languages in addition to English? Yes No

If yes, list the languages and describe your level of verbal and written proficiency:

Hobbies/ special interests:

Other Professional/Business/Volunteer affiliations:

What concerns, if any, do you anticipate about doing this type of volunteer work?

Have you ever been convicted of a felony or, within the last two years, a misdemeanor that resulted in imprisonment? (Please know that a conviction will not necessarily disqualify you). ☐ Yes ☐ No

If yes, please explain:

Do you agree to participate in a background check conducted by Pima County Investigations Division?

☐ Yes ☐ No

If no, please explain:

My signature below certifies that to the best of my knowledge and belief, the information on this form is true and correct. I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for non-placement and/or dismissal.

Signature of Applicant_____Date_____

Thank you for applying to be a volunteer with Pima County's RJ Program. We will be in contact with you soon.